

Environmental Policy Statement



We are committed to responsibly managing the environmental impact of our operations and to the reduction of that impact over time.

We will comply with environmental legislation and regulation and implement policies, processes and a positive, environmentally aware culture to help us meet those obligations.

We set targets to reduce the environmental impact of our operations. We are committed to achieving those targets and have a framework in place that helps us to do so, including where appropriate, maintaining ISO 14001 for certain parts of our operations. In particular, we will:

- **Have measures in place that enable us to monitor the most significant areas of our environmental impact of our operations.**
- **Undertake key initiatives that enable us to reduce our environmental impact and which will keep us on track to achieve our targets.**
- **Develop and maintain appropriate procedures to prevent pollution.**
- **Train key individuals to be aware of the nature of our environmental impact, be more equipped to address that impact and to comply with legislation and regulation.**
- **Communicate to employees that the NEC Group has a part to play in managing our environmental impact and policy.**

This policy statement will be reviewed annually to ensure that it remains appropriate in a continually changing environment.

A handwritten signature in black ink, appearing to read 'Melanie Smith', located below the main text.

Melanie Smith CBE
CEO
NEC Group